

John T. Hanson, Chair, called the **May 17, 2022** special meeting of the Board of Trustees of Camden County College to order at **3:34 PM** via Zoom.

Mr. Hanson read the required opening statement in accordance with the Open Public Meetings Act indicating that adequate notice of this meeting had been provided via letter transmitted to the *Courier Post* and the *Retrospect* on May 13, 2022. A copy had also been filed with the Clerk of the County of Camden and copies of the agenda were posted on the College's public website on May 14, 2022.

**Board Members Present:** Annette Castiglione, Susan R. Croll, John T. Hanson, Vivian Jablonski, Anthony J. Maressa, Daryl Minus-Vincent, S. Jay Mirmanesh, Jessica R. Stewart, and Judith J. Ward.

**Board Members Absent:** Karen S. Halpern, Helen Troxell and Brett Wiltsey.

**Also Present:** Donald Borden, President; Karl McConnell, General Counsel; Lovell Pugh-Bassett, Vice President of Institutional Effectiveness, Advancement and Strategic Initiatives; Leeann Rinaldi, Administrative Assistant to the President; and Ronald Tomasello, Director of Communications.

#### ***Public Comment***

None.

#### ***Executive Session***

Mr. Hanson asked for a motion to go into Executive Session for the purpose of discussion on matters of personnel. Mr. Hanson advised that the Board would return to open session at the conclusion of the executive session (approximately 10-15 minutes) and that additional action would likely be taken during the open session.

**Motion** made by Mr. Hanson and seconded by Ms. Ward to go into Executive Session (see attachment **5133A**). **Motion** carried unanimously.

The Executive Session began at 3:36 PM and concluded at 3:44 PM. Chairman Hanson reconvened the regular meeting at 3:44 PM.

**Resolution #198** – Mr. Hanson presented Resolution FY2022-198, approving and authorizing the appointment of the President of Camden County College.

Ms. Croll commented that while she was not on the presidential search committee, she was privileged to attend the breakfast meetings that President Borden and the executive staff had with each of the candidates so she had the opportunity to informally be involved in the interview process. She stated that in her view, Dr. Pugh-Bassett stood out from among the other candidates for the background that she will bring to the position combining her intimate knowledge of k-12 education and the College's constituent community as well as her direct experience at the executive and trustee levels at the College. Ms. Croll further commented that, as a former co-trustee, the Board has seen Dr. Pugh-Bassett as a

proactive advocate for prospective and enrolled students, and has a unique understanding of their experiences and motivations. Ms. Croll advised that Dr. Pugh-Bassett's responses to the questions during the meetings that she attended show that she understands the position very well and that she will approach the job and her duties in a very open and constructive way. Ms. Croll finally commented that Dr. Pugh-Bassett is an outstanding candidate to serve as the next President of Camden County College and she is delighted to have the privilege of making the recommendation that the Board approve this resolution.

Ms. Stewart commented that she had the privilege of serving on the presidential search committee who performed an exhaustive search of many qualified candidates and that she was confident that Dr. Pugh-Bassett is the best candidate for this position. She further commented that in the short time Dr. Pugh-Bassett has served as Vice President, she has already made a huge impact on the College. She noted that she is serving on the Foundation Board with Dr. Pugh-Bassett and the amount of giving they have done this year has far surpassed any year prior. She echoed all the sentiments of Ms. Croll and said that the College is very proud to have Dr. Pugh-Bassett. On a personal level, Ms. Stewart further commented that the impact of having a black woman at the helm of Camden County College cannot be understated as it is important to have somebody that reflects the community of the campus. Ms. Stewart also extended her gratitude to President Borden for his leadership and for everything he has done for the College. She commented that the College has grown and thrived under his leadership and that the Board would not be able to let him go for a more qualified or better candidate than Dr. Pugh-Bassett and she seconded the motion to approve Resolution FY2022-198.

Ms. Ward, Dr. Mirmanesh, Ms. Castiglione, Mr. Maressa, and Dr. Minus-Vincent further commented on their vast support of Dr. Pugh-Bassett's appointment as President.

**Motion** made by Ms. Croll and seconded by Ms. Stewart approving Resolution FY2022-198 (see attachment **5133B**). Motion carried unanimously.

Dr. Pugh-Bassett extended deep appreciation to the Board and commented that she was humbled by this action. She further commented that some incidents in her life parallel those experienced by many of our students so she is well-positioned to understand their needs and will work to ensure their success. Dr. Pugh-Bassett also extended gratitude to President Borden for his friendship and support and commented that the wonderful things he has done for the College serve as a springboard for even greater things to be done in the future.

Mr. Hanson congratulated Dr. Pugh-Bassett and noted that the Board will see great things under her leadership. He further extended appreciation to the presidential search committee for the work they did and advised that this was truly a collaborative and productive process. Mr. Hanson also thanked Ms. Rinaldi for the work she did related to the search process.

**Adjournment**

**Motion** to adjourn the meeting made by Ms. Ward and seconded by Mr. Maressa. **Motion** carried unanimously. The meeting adjourned at 3:55 PM.

Respectfully submitted,

Anthony J. Maressa, Secretary

/lr

RESOLUTION NO. FY2022-198

**RESOLUTION APPROVING AND AUTHORIZING THE APPOINTMENT OF THE  
PRESIDENT OF CAMDEN COUNTY COLLEGE**

**WHEREAS**, pursuant to N.J.S.A. 18A:64A-12 § (f) and § (g), the Camden County College Board of Trustees is authorized to set the terms and conditions of employment for the President of the College; and the Board congratulates and thanks President Donald A. Borden for his service to the college and his term as President through June 30, 2022, and hereby authorizes payment of any further service or necessary days on a per diem basis to complete his duties or to assist the new president as authorized by the new president or as assigned duties as President Emeritus; and

**WHEREAS** the Board empowered a Presidential Search Committee in accordance with the Camden County College Policy No 112 and appointed that committee who has identified applying candidates deemed acceptable by them; and that Search Committee issued its report to the Board and the Board accepted its report and recommendations; and under such circumstances the Board of Trustees has accepted those candidates for consideration as well as the Presidents waiver of any further notice or The Board's further option of service and hereby honors his request of such a waiver; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Camden County College on this 17<sup>th</sup> Day of May that it hereby approves the following Candidate:

Dr. Lovell Pugh-Bassett

to be the next President of the College effective July 1, 2022, subject to the negotiation and execution of appropriate terms of a Personal employment contract; and

**BE IT ALSO RESOLVED** The above resolution formally authorizes the Board Chairman and the Board Secretary to execute on behalf of the Board the President's employment contract fixing a term of office for three (3) years with an additional option year for the Board with the same terms and conditions of her appointment, all commencing as of July 1, 2022; and

**AND BE IT FURTHER RESOLVED** that the General Counsel of the College, and any other officer he deems appropriate to assist is hereby authorized to prepare and arrange execution of such a contract with the above listed candidate and to bring that agreement back to the parties for execution is hereby authorized and as based on terms directed by the Board.

**SUMMARY STATEMENT**

This resolution approves and authorizes Dr. Pugh-Bassett as successor to the current President effective July 1, 2022 and specifically subject to the execution of a personal employment contract by the Board for the new President for a three-year (3) term with the Board's option to extend for an additional year with all other existing provisions in the current employment contract of the president.

May 17, 2022

RESOLUTION NO. FY2022-198

The candidates and Board have exercised the right under OPMA to discuss personnel first in closed session as personnel matters, and contract negotiation/ attorney-client privilege in compliance with Policy No. 112, and the N.J. OPMA, and with the direction to privacy exercised by at least one among the candidates reported and compared; but has formally acted in Open Session.

In addition, this resolution authorizes all expenditures to the new President and including the authorization for payments to the retiring President are all resolved in open public session.